

Garrafrauns National School

Health and Safety Policy

Safety Statement

The Board of Management brings to the attention of its staff the following arrangements for safeguarding the safety, health and welfare of those employed and working in the school.

This policy requires the co-operation of all employees. It shall be reviewed annually or more frequently if necessary, in the light of experience, changes in legal requirements and operational changes. A safety audit is carried out annually by the Board of Management Safety Officer, Jimmy Nestor and School Safety Officer, Shane Curley resulting in a report made to staff. All records of accidents and ill-health will be monitored in order to ensure that any safety measures required can be put in place to minimise the recurrence of such accidents and ill-health. Shane Curley will communicate any concerns to Jimmy Nestor.

The Board of Management of Garrafrauns National School wishes to ensure that as far as is reasonably practical:

- ◆ The design, provision and maintenance of all places in the school shall be safe and without risk to health.
- ◆ There shall be safe access to and from places of work.
- ◆ Machinery may be opened safely in so far as is possible.
- ◆ Work systems shall be planned, organised, performed and maintained so as to be safe and without risk to health.
- ◆ Staff shall be instructed and supervised in so far as is reasonably possible so as to ensure the health and safety at work of its employees.
- ◆ Protective clothing or equivalent shall be provided as is necessary to ensure the safety and health at work of its employees.
- ◆ Plans for emergencies shall be complied with and revised as necessary.
- ◆ This statement will be continually revised by the Board of Management as necessity arises, and shall be re-examined by the Board on at least an annual basis.
- ◆ Employees shall be consulted on matters of health and safety. An annual review is scheduled at staff meetings.
- ◆ Provisions shall be made for the election by the employees of a safety representative.

The Board of Management of Garrafrauns National School recognises that its statutory obligations under legislation extend to employees, students, to any person legitimately conducting school business, and to the public.

The Board of Management of Garrafrauns National School undertakes to ensure that the provisions of the Safety, Health and Welfare at Work Act 1989 are adhered to:

Duties of Employees

It is the duty of every employee while at work:

- (a) to take reasonable care for his/her own safety, health and welfare, and that of any person who may be affected by his/her acts or omissions while at work.
- (b) To co-operate with Board of Management and D.E.S. and any other person to such extent as will enable his/her employer or the other person to comply with any of the relevant statutory provisions.

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- (c) To use in such manner so as to provide the protection intended, any suitable appliance, protective clothing, convenience, equipment or thing provided (whether for his/her lone use or for use by him/her in common with others) for securing his/her safety, health or welfare at work.
- (d) To report to the Board of Management without unreasonable delay, any defects in plant, equipment, place or work, or system of work, which might endanger safety, health or welfare of which he/she becomes aware.

No person will intentionally or recklessly interfere with or misuse any appliance, protective clothing, convenience or other means or thing provided in pursuance or any of the relevant statutory provisions or other wise, for securing safety, health or welfare or persons arising out of work activities.

Employees using available facilities and equipment provided should ensure that work practices are performed in the safest manner possible (see section 9 of safety, Health and Welfare at Work Act 1989).

Consultation and Information

It is the policy of the Board of Management of Garrafrauns National School to consult with staff in preparation and completion of hazard control forms, to give a copy of the safety statement to all present and future staff, and to convey any additional information or instructions regarding health, safety and welfare at work to all staff as it becomes available. Health, safety and welfare at work will be considered in any future staff training and development plans.

Hazards

Hazards shall be divided into two categories. Those which can be rectified will be dealt with as a matter of urgency. Those that cannot will be clearly indicated and appropriate procedures listed beside them. All hazards shall be eliminated in so far as resources and circumstances allow.

Fire

It is the policy of the Board of Management of Garrafrauns National School that:

- (i) The Board of Management will ensure that an adequate supply of fire extinguishers, suitable for the type of fires likely to occur in each area, is available, identified and regularly serviced by authorised and qualified persons. Each fire extinguisher shall have instructions for its use.
- (ii) The principal will ensure that fire drills shall take place at least once a term.
- (iii) Fire alarms shall be clearly marked. (Responsibility of Joan Macdonnell safety officer)
- (iv) All doors, corridors, and entries shall be kept clear of obstruction and shall be able to be opened at all times from within the building. Each teacher who has an exit in her classroom must ensure it is kept clear. And 3 main doors – Principal and teachers will see they are free of obstruction at all times.
- (v) A plan of the school shows assembly points outside the school.

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- (vi) Assembly areas are designated outside each building, and the locations specified, marked A for Juniors & Seniors, B for 1st and 2nd class, C for 3rd/4th class and D for 5th/6th.
- (vii) Exit signs shall be clearly marked. All electrical equipment shall be left unplugged when unattended for lengthy periods and when the building is empty. Teachers are responsible for their own classroom. The Staff room is every teachers responsibility. Cleaner to check when cleaning. Every Friday two senior pupils will check that plugs are unplugged around the school.
- (viii) The Principal in conjunction with Shane shall be responsible for fire drills and evacuation procedures.
- (ix) All recommendations made by a Fire Officer in addition to these provisions shall be implemented.

The following hazards (in so much as can be identified) are considered by the Board of Management to be a source of potential danger and are brought to the attention of all concerned.

1. Wet halls
2. Trailing leads
3. Computers, Tablets, Laptops, IWB
4. Guillotine
5. Projectors
6. Electric kettles
7. Boiler house
8. Ladders
9. Protruding units and fittings
10. External shed to be kept locked
11. Lawnmower
12. Icy surfaces on a cold day
13. Mats in hall reception
14. Windows opening out
15. Window Boxes
16. Branches of trees
17. Salt in storage
18. Red caution tape

To minimise these dangers the following safety/ protective measures must be adhered to (see duties of employee pages 1-2 of this document).:

- (a) Access to and operation of equipment is restricted to qualified members of the staff, whose job function is that of running, maintaining, cleaning and monitoring particular items in the course of their normal duties. Copies of this Safety Statement are sent to all contractors prior to contract by the Principal/Board of Management. Any other contractors entering the school must be shown a copy of the schools Safety Statement and shall adhere to its provisions.
- (b) In addition all such machinery is to be used in strict accordance with the manufacturer's instructions and recommendations.
- (c) Where applicable Board of Management will ensure that members of the staff will have been instructed in the correct use of machinery and equipment.
- (d) All machinery and electrical equipment are fitted with adequate safeguards.
- (e) Precautionary notices, in respect of safety matters are displayed at relevant points.
- (f) Ladders must be used with another person's assistance.

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- (g) Avoid use of glass bottles where possible by pupils. Remove broken glass immediately on discovery
- (h) Cleaner will check that floors are clean, even, non-slip and splinter-proof.
- (i) Teachers will check that PE equipment is stacked securely and is positioned so as not to cause a hazard.
- (j) Check that wooden table's benches etc. are free from splinters and generally sound Caretaker.
- (k) Check that there are no uneven/broken/cracked surfaces.
- (l) Caretaker under Board of Management. Will check that roofs, guttering, drain pipes etc as far as can be seen are sound and well maintained. Board of Management Safety Officer.
Check that manholes are safe.
- (m) Check that all play areas, are kept clean and free from glass before use.
- (n) Check that outside lighting works and is sufficient
- (o) Check that all builder's materials, caretakers' maintenance equipment, external stores etc are stored securely
- (p) Check that refuse is removed from building each day and is carefully stored outside. Caretaker.

Constant Hazards

Machinery, Kitchen equipment, Electrical appliances.

It is the policy of the Board of Management of Garrafrauns National School that machinery, kitchen equipment and electrical appliances are to be used only by competent and authorised persons. Such appliances and equipment will be subject to regular maintenance checks.

Electrical Appliances

Arrangements will be made for all appliances to be checked on a regular basis at least annually by a competent person (i.e.) maintenance person, the supplier or his agent. Before using any appliance the user should check that:

- ◆ All safety guards which are a normal part of the appliance are in working order
- ◆ Power supply cables/leads are in tact and free of cuts or abrasions.
- ◆ Unplug leads of appliances when not in use.
- ◆ Suitable undamaged fused plug tops are used and fitted with the correct fuse.
- ◆ Follow official guidelines issued by the health and Safety Authority.

Chemicals

It is the policy of the Board of Management of Garrafrauns National School that all chemicals, photocopier toner, detergents etc be stored in clearly identifiable containers bearing instructions and precautions for their use and shall be kept in a locked area, and protection provided to be used when handling them. (Cleaner/Principal/Secretary where appropriate).

Drugs And Medication

It is the policy of the Board of Management of Garrafrauns National School that all First Aid items be kept in a secure cabinet and used only by staff.

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Welfare

To ensure the continued welfare of the staff and children, toilet and cloakroom areas are provided. A Staffroom and kitchen separate from the work area is provided, where tea and lunch breaks may be taken. Staff must co-operate in maintaining a high standard of hygiene in this area.

A high standard of hygiene must be achieved at all times. Adequate facilities for waste disposal must be available. An adequate supply of hot and cold water, towels and soap and sanitary disposal facilities must be available.

Members of staff and students are reminded:

- (a) A person who is under medical supervision or on prescribed medication and who has been certified fit for work, should notify the school of any known side effect or temporary physical disabilities which could hinder their work performance and which may be a danger to either themselves or their fellow workers. The school will arrange or assign appropriate tasks for the person to carry out in the Interim.
- (b) Staff and students are not allowed to attend the premises or carry out duties whilst under the influence of illicit drugs or alcohol. Any person found breaking this rule will be liable to disciplinary action.

Highly Polished Floors

It is the policy of the Board of Management of Garrafrauns National School that every attempt will be made to avoid the creation of slippery surfaces. The washing of floors shall be conducted, after school hours to eliminate the danger of slipping.

It is the policy of the Board of Management of Garrafrauns National School that the school shall be a non-smoking area to avoid hazard to staff and pupils of passive smoking.

Broken Glass

The Board of Management shall minimise the danger arising from broken glass. Staff is asked to report broken glass to the Principal so that it may be immediately removed.

Visual Display Units

It is the policy of the Board of Management of Garrafrauns National School that the advice contained in the guidelines on the safe operation of visual display units, issued by the Health and Safety Authority be carefully followed. Any up-to-date information regarding hazards relating to the use of VDU's will be studied and recommendations and directives implemented.

Infectious Diseases

It is the policy of the Board of Management of Garrafrauns National School that all infectious diseases shall be notified and steps taken to ensure the safety of staff and students against all such diseases. The Board of Management will endeavour to minimise the risk by adherence to sound principals of cleanliness, hygiene and disinfection and have provided disposable gloves for use in all First Aid applications, cleaning tasks, etc. Toilets and wash-rooms shall be provided at

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all times with an adequate supply of water, soap, towels and a facility for the safe disposal of waste.

Covid - 19

Please see attached specific Covid-19 Response Plan. This is a response plan designed by public health in conjunction with the Department of Education for the safe reopening of our school in August 2020 after a lengthy school closure due to Covid-19 pandemic. See response plan attached to this document, which includes a daily hygiene and cleaning schedule for all staff. A copy of this plan, including cleaning schedule is to be provided to any substitute teachers and/or SNAs working in the school.

First Aid

It is the policy of the Board of Management of Garrafrauns National School that a member of staff shall be trained to provide First Aid to staff and pupils.

(1) Notices are posted in office detailing:

- arrangements for giving first aid,
- location of first aid boxes,
- Procedure of calling ambulances etc....,
- Telephone numbers of local Doctor, Gardaí, Hospital.

(2) All incidents, no matter how trivial and whether to employees or to students or to members of the public must be reported immediately to the person responsible for the hazard identified. An Accident Report File is to be maintained for the recording of all accidents and incidents by the Staff.

(3) Head Injury, no matter how minor must result in a phone call home to inform the parents of the incident.

The Deputy Principal, Edel Feeney & Breda Meehan will see that there will be maintained in the school a properly equipped First Aid Box available to staff at all times containing:

- Sticking plasters.
- Tape
- Disinfectant (e.g) Liquid Savlon,
- Antiseptic cream
- Cotton Bandage
- Cream for First Aid treatment of Burns
- Antiseptic Wipes
- Scissors

Disposable gloves must be used at all times in administering First Aid

Access To School

Inasmuch as is compatible with the practical layout of the school premises, anyone entering the school premises shall be required to identify themselves to the Principal as relevant before gaining admittance to the school. Any contractor must make direct contact with the Principal before initiating any work on the premises and shall be shown a copy of the safety statement applying to the school and shall agree to its provisions.

While work is in progress, any noise shall be avoided wherever possible during school hours and shall at all times be reduced to the minimum necessary. The contractor and his workmen shall not create any hazard, permanent or temporary, without informing the principal or his nominated agent and shall mark such hazard with warning signs or other suitable protection.

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Collecting Children

- (1) All parent/guardians/carers in the interest of safety must obey all signs upon entering the school grounds.
- (2) Cars are advised to drive slowly outside school grounds when collecting children.
- (3) Those parking outside the school grounds are advised to accompany children to and from the school gate. Bollards placed outside the gate at collection times to prevent any accidents occurring.

Revision Of This Safety Statement

This statement shall be regularly revised by the Board Of Management of Garrafrauns National School in accordance with experience and the requirements of the Health and Safety Act and the Health and Safety Authority.

Signed on behalf of the Board of Management:

Chairperson: _____ Date: 20 - 08- 2020

Principal: _____ Date: 20 - 08 - 2020

Safety Officers: Shane Curley Nominee of staff
Jimmy Nestor Nominee of BOM

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Policy statement in accordance with the safety, health and welfare at work act 1989

Members of the Board of Management:

Chairperson: Patrick Coleman

Board Members: Claire Fitzsimons (Principal) Patrick Coleman (Chairperson) Fr Fergal Cunnane (Patron's Nominee), Eileen Kivlehan (Treasurer), Damien Daly (Parents' Nominee) Tom Ryder and Jimmy Nestor (Community Nominees)

Safety Officer: Jimmy Nestor BOM

Safety Officer: Shane Curley Staff

Prepared by representatives of the Board of Management, in consultation with parents and teachers in accordance with the Safety, Health and Welfare Act at Work Act 1989

This policy is reviewed and updated on an annual basis.

Last review date: _____25-08-2021_____

Next review date: _____August/Sept 2022_____

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